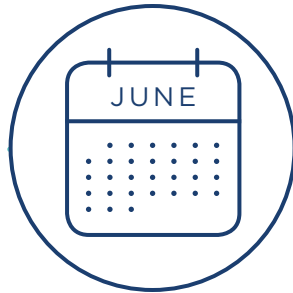


2020 CONTRACT NEGOTIATIONS PROCESS



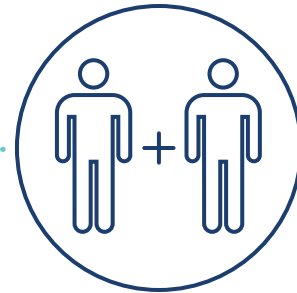
LOCATION

2020 contract negotiations between GE Appliances (GEA) and the IUE-CWA will take place in Louisville, Ky.



TIMING

Contract negotiations begin in June, and the goal is to reach ratification by employees in July.



NEGOTIATORS

Representatives from GEA and the IUE-CWA will negotiate the contract.



GOAL

The goal of negotiations is to have a handshake agreement at the end of the process.



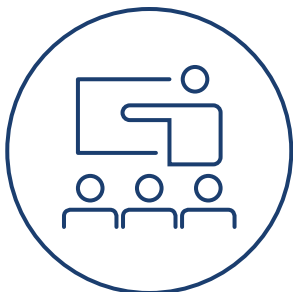
DISCUSSIONS

GEA and the IUE-CWA will discuss issues respectfully and work together on a proposed contract.



TOPICS

GEA and the union will discuss the state of the business, priorities of union members and key topics such as benefits, wages and work practices.



LEARNING MORE

Once negotiations have concluded, GEA and the IUE-CWA will hold informational meetings where employees can learn more and ask questions, leading up to the voting period.



VOTING

IUE-CWA Local 83761 members will vote on the contract.



RATIFICATION

When a majority of members vote to accept the agreement, it becomes ratified and takes effect on the agreed-upon date.