

**SAFETY COMMITTEE CHARTER
OF THE BOARD OF DIRECTORS
OF HAWAIIAN HOLDINGS, INC.**

Effective August 23, 2017

The Company believes that safety throughout the Company's operations is the responsibility of every employee of the Company. The Company seeks to maintain and to promote a culture and best practices to produce industry-leading safety performance, and to maintain as its highest priority the safety and security of our guests and our employees.

1. Function. The function of the Committee is oversight. It is understood that the members of the Committee are not employees of the Company and are not experts in airline flight operations safety or risk management.

Management is responsible for implementing, managing and maintaining appropriate Company-wide safety and risk management systems, policies and procedures, reporting protocols and internal controls that are designed to ensure compliance with applicable laws and regulations, including those relating to flight operations safety. Management is also responsible for the preparation, presentation and integrity of the information which management provides to the Committee.

Committee members are entitled to rely on Company management on matters within management's responsibility and on external professionals on matters within their areas of expertise. Committee members may rely upon and assume the accuracy of information provided by such persons, so long as the Committee members are not aware of any reasonable ground upon which such reliance or assumption may not be appropriate.

Committee members shall have independent access to management as they deem necessary or appropriate.

2. Membership. The Committee will be composed of at least two directors. The members of the Committee will be appointed by and serve at the discretion of the Board. The Chairperson of the Committee will be appointed by and serve at the discretion of the Board.

3. Authority. The Committee shall be authorized to do the following:

- (a) Monitor management's efforts to promote flight operations safety at the Company;
- (b) Monitor and advise management in creating and maintaining a safety culture within the Company's flight operations; and
- (c) Periodically review with management, and such advisors and experts as the Committee deems appropriate, aspects of airline safety, specifically flight operations.

4. Meetings. The Committee will meet with such frequency, and at such times as its Chairperson, or a majority of the Committee, determines. The Chairperson shall approve an agenda in advance of each meeting. Unless the Committee or the Board adopts other procedures, the provisions of the Company's Bylaws applicable to meetings of Board committees will govern meetings of the Committee.

5. Delegation. The Committee may form and delegate authority to subcommittees comprised of one or more members of the Committee, as appropriate, and as otherwise in compliance with the Company's bylaws.

6. Retention of Advisors and Experts. The Committee has the power, in its discretion, either directly or through counsel, to retain at the Company's expense such advisors and experts as it deems necessary or appropriate to carry out its duties. The Committee has the sole authority to approve any such advisor's or expert's fees and other retention terms and shall have the sole authority to terminate any such advisor or expert.

7. Reviews. The Committee has the authority to conduct any review it deems necessary or appropriate to fulfilling its duties.